

Eastern Area Coordinating Group



Date: October 1, 2025
To: EACG Participating Agencies
From: Eastern Area Coordinating Group
Subject: 2026 Recruitment for the Eastern Area CIMT

The Eastern Area Coordinating Group (EACG) is soliciting applications for one Complex Incident Management Team (EA CIMT). The mission of the Complex Incident Management Team in the Eastern Area is to provide Agency Administrators with organized, highly skilled, and qualified personnel to implement land management-based objectives on incidents, especially wildfires. All risk incidents will be supported as appropriate.

All prospective team members, including primaries, alternates and trainees must apply to be considered for selection. Team positions are filled on an annual basis except for Incident Commanders, which are designated for three-year tenures. Maris Gabliks (WI-R09) will be the Incident Commander for the EA CIMT in 2026-2028. Selection for IC's, Deputy IC's, and IC trainees is completed through a separate selection process.

Team Member Expectations:

Team members are expected to be available for CIMT assignments during national rotation periods and when requested by EACC. The IC, in conjunction with the EACG, will manage availability periods for the EA CIMT. Section Chiefs will manage the rosters of their section throughout the availability periods. All CIMTs will have 7 days of unavailability after completing a team assignment. Although the primary response is wildfire, the CIMT may be ordered for all-risk incidents such as hurricanes, floods, or other National emergencies.

The EACG is committed to the success of the Eastern Area CIMT and will work diligently to promote and support the team. The EACG expectations are:

- All qualified and eligible applicants will be considered. Eastern Area personnel will receive priority.
- No Primary member of the EA CIMT will be on more than one CIMT.
- **All individuals must apply to the EA CIMT before they will be approved for an out-of-GACC CIMT. Applicants to other Geographic Area CIMT's must have approval from the EACG. Out-of-GACC applications will be denied if there is a vacancy for the Primary position on the EA CIMT roster.**
- Individuals seeking trainee assignments are encouraged to pursue all available opportunities.

Eastern Area CIMT Recruitment Letter

- Freelancing of Primary team members must be approved by the Section Chief/IC per the EA Mob Guide.

Critical Team Needs:

The EACG has identified several functional areas where **qualified and trainee** applicants have been in critical shortage, applicants are encouraged to apply for the following positions:

Operations	OSCC, OPBD, DIVS
Air Operations	ASGS, AOBD, ATGS, HEBM
Finance Section	FSCC, TIME, COST, PROC, COMP, EQTR
Logistics Section	LSCC, GSUL, FACL, FDUL, COML, COMT, MEDL, SUPL
Planning Section	PSCC, SITL, RESL, ITSS, FBAN, GISS

Trainee and Alternate applicants are encouraged:

Applicants may apply as a “Trainee” in any open position for which they have been issued a Position Task Book. Trainees will be selected based on EA position needs and interagency priorities. **All trainees are expected to participate in the EA Priority Trainee program.**

“Alternate” and “Job Share” team members are encouraged and welcome to apply.

Recruitment and Selection Timetable:

09/30 - Recruit for all regular rostered positions.
11/15 - Applications close for all rostered positions.
12/16 - Recommendations for C&G members to EACG from the EA OWT.
01/17 - EA OWT recommendations for all positions to EACG.
01/27 - Notification of selection for EA CIMT members.
03/01 - IC or designee will submit the team selection list to the EA Team Coordinator. ICs or their designees (usually RESL or PSCC) will build initial team rosters in IROC.

How to Apply:

[CLICK HERE TO APPLY TO THE 2026 EA IMT'S](#)

Contact an Eastern Area Operations Working Team (OWT) representative if you have questions about application procedures and processes at the following link:

[Eastern Area Operations Working Team Roster](#)

Complex Incident Management (CIM):

In 2024 the Eastern Area transitioned from two Type 2 Incident Management Teams to one CIMT. The decision to move to one CIMT was based on the availability of

Eastern Area CIMT Recruitment Letter

qualified personnel within the Eastern Area to meet the CIMT roster requirements. All CIMT's will be on a national rotation. The links below provide more detailed information about CIM.

[IWDG - CIM Story Map](#)

A copy of this memo and attached application materials will be posted on the Eastern Area Coordination Center (EACC) Web Page Bulletin Board at <http://gacc.nifc.gov/eacc/index.htm>.

Sincerely,

Steve Goldman
Chair, Eastern Area Coordinating Group